



21 July 1978

MEMORANDUM FOR: Deputy Director of Central Intelligence  
FROM: Director of Central Intelligence  
SUBJECT: Suggestions from Congressional Women's Caucus

I met with the Congressional Women's Caucus on 20 July to explain CIA's affirmative action program for equal employment. They were in general favorably impressed with Agency efforts and progress; however, they made several constructive suggestions which I would like explored:

- Hire more women recruiters;
- Draw on the talent of women professionals and specialists when awarding study contracts, seeking consultants for NIEs, etc.;
- Bolster the complement of women with scientific and technical background by recruiting from the science/engineering department faculty of women's colleges;
- Improve the recruiting approach made to women; it was alleged that when a college graduate applicant is interviewed, she is told, "We can't tell you exactly what you will do or exactly where you will work or exactly what skills you will require, but do you type?"

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Will be answered separately by per

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STANFIELD TURNER